

TO: All Employees
 FROM: Disbursements Office
 DATE: January, 2020
 RE: **2020 Tax Information**

1) **SOCIAL SECURITY TAX**, totaling 7.65% for employees, which is divided into two components and 7.65% for employers, which is divided into two components:

- | | | |
|----|---|--------------|
| a) | FICA percentage for employee: | 6.20% |
| | Maximum wages subject to FICA: | \$137,700.00 |
| | Maximum annual FICA Contribution: | \$ 8,537.40 |
| | | |
| | FICA percentage for employer: | 6.20% |
| | Maximum wages subject to FICA: | \$137,700.00 |
| | Maximum annual FICA Contribution: | \$ 8,537.40 |
| b) | MEDICARE percentage for both employee and employer: | 1.45% |
| | There is no cap on the amount of wages subject to the Medicare tax in 2019. | |

2) **PENNSYLVANIA WITHHOLDING TAXES** are: 3.07%

3) **NJ UNEMPLOYMENT**

Maximum annual contribution and Wage Limit:

| | | |
|-----------------------------|---------|----------------------------------|
| Unemployment Insurance Tax: | .3825 % | \$ 135.02 – Wage Limit \$ 35,300 |
| Workforce Development Tax: | .0425 % | \$ 15.00 – Wage Limit \$ 35,300 |
| Family Leave Insurance | .16 % | \$ 215.84 – Wage Limit \$134,900 |
| Total NJ U/D | | \$ 365.87 |

For all employees that have completed the online open enrollment process for 2020 you should see the impact of your elections in your January paycheck. Please review any changes in both your net salary and your deductions, confirming that what you elected is correctly indicated on your stub. If the amount is not what you had expected, please call Barbara Huff (X7363) for the monthly payroll or Amy Loux (X7360) for the semi-monthly or bi-weekly payroll in the Disbursements office.